

LAVALLETTE BOROUGH
AUTHORIZATION AND CONSENT TO CONDUCT A CRIMINAL HISTORY
RECORD BACKGROUND CHECK

Policy: The Borough of Lavallette desires to maintain the highest professional standards for the Borough's entire workforce and to ensure the safety of all of its employees, residents and citizens. N.J.S.A. 40:48-1.4 permits a municipality to require a criminal history record background check of any individual seeking employment with the Borough. In accordance with that statute, a criminal history record background check shall be required of all prospective employees that are given a conditional offer of employment, including, but not limited to, permanent, provisional, temporary and seasonal employees, as part of a conditional offer of employment. All such prospective employees shall be required to pass the criminal history record background check as part of a confidential offer of employment.

I, _____, understand that as a part of a conditional offer of employment with the Borough, the Borough of Lavallette will conduct a criminal history record background check to determine my suitability for the position for which I have applied and been given a conditional offer of employment pending a negative finding as to my criminal history record background check and any other requirements based on law/procedure.

I understand that, as a part of this process, I shall submit to being fingerprinted. I further understand and authorize the Borough, by its duly authorized representative, to exchange my fingerprint data with and receive criminal history record information from the State Bureau of Identification in the Division of State Police and the Federal Bureau of Investigation.

I understand that a negative criminal history record background check is a condition for employment with the Borough.

I understand that if I refuse to submit to fingerprinting or if I refuse to execute the within written Authorization and Consent to Conduct a Criminal History Record Background Check form, I will be immediately rejected for employment and the conditional offer of employment shall be immediately withdrawn.

I understand that if my criminal history record background check reveals a record of conviction of any of the following crimes and offenses, I will be rejected for employment:

- (a) In New Jersey, any crime or disorderly persons offense or petty disorderly persons offense:
 - (i) involving danger to the person, including, but not limited to those crimes, disorderly offenses and petty disorderly persons offenses set forth in N.J.S.A. 2C:11-1 et. seq.; N.J.S.A. 2C:12-1 et. seq.;

- N.J.S.A. 2C:13-1 et. seq.; N.J.S.A. 2C:14-1 et. seq.; and/or, N.J.S.A. 2C:15-1 et. seq.;
- (ii) against the family, children or incompetents, including, but not limited to those crimes, disorderly persons offenses and petty disorderly offenses set forth in N.J.S.A. 2C:24-1 et. seq.;
 - (iii) involving arson, burglary or theft as set forth in N.J.S.A. 2C:17-1 et. seq.; N.J.S.A. 2C: 18-1 et. seq., and/or N.J.S.A. 2C: 20-1 et. seq.;
 - (iv) involving offenses against public administration, perjury and other falsification in official matters, obstructing governmental operations, misconduct in office and/or abuse of office as set forth in N.J.S.A. 2C:27-1 et. seq.; N.J.S.A. 2C:28-1 et. seq.; N.J.S.A. 2C:29-1 et. seq.; or, N.J.S.A. 2C:30-1 et. seq.;
 - (v) involving any controlled dangerous substance or controlled substance analog as set forth in Chapter 35 of Title 2C of the New Jersey Statutes; or,
 - (vi) involving operation of a motor vehicle while intoxicated in violation of Chapter 4 of Title 39 of the New Jersey Statutes.
- (b) In any other state or jurisdiction, conduct which, if committed in New Jersey, would constitute any of the crimes, disorderly persons or petty disorderly persons offenses described herein.

I have read and understand the information contained on this “Authorization and Consent to Conduct a Criminal History Record Background Check” form. I agree to submit to a criminal history record background check as part of the pre-employment process.

Signature of Applicant

Date

Signature of Witness

Date